



Sullivan Service Corps

Asheville Summer Impact Internship 2025



We're excited to launch the pilot Sullivan Service Corps: Asheville Summer Impact Internship in May 2025. This program offers a transformative summer experience for up to **15 college students** from the Sullivan Foundation network.

In the wake of Hurricane Helene's impact in 2024, the region is shifting from emergency response to long-term recovery. This internship provides students with the opportunity to engage with local leaders and contribute to Western North Carolina's resilience and recovery efforts.





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An Experiential Servant Leadership Experience

The internship is designed to foster changemaking leadership, deepen systems understanding, and encourage personal growth through hands-on, experiential learning. By engaging directly with local social enterprises, interns will gain firsthand experience in the complexities of community-driven change. They will participate in practical learning sessions that challenge them to think critically about social innovation, resilience, and sustainable practices, all within a real-world context.

Beyond these core activities, Sullivan interns will also embark on outdoor adventure weekends, providing them with the opportunity to recharge and connect with nature while fully embracing the stunning mountainous beauty of the region. These adventures will encourage teamwork, leadership, and resilience in a non-traditional setting, offering a well-rounded experience that balances intellectual development with physical and emotional well-being.

This immersive program is designed to inspire rising seniors, equipping them with the skills, insights, and confidence needed to tackle complex challenges. By the end of the internship, participants will be prepared to make a lasting impact in their communities and beyond, armed with the tools to drive meaningful change in the world.

EARN A COLLABORATIVE CHANGEMAKING CERTIFICATE

Gain valuable career-ready skills while making a tangible impact in the community. As part of the internship, participants will earn a certificate that can be proudly displayed on social platforms like LinkedIn, showcasing their commitment to professional growth and societal responsibility.



APPLICATION DEADLINE:

APRIL 15TH, 2025

LIMITED TO 15 STUDENTS

APPLY NOW





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Learn and Practice
Future-Proof Mindsets
and Skill Sets

Internship Core Components

- WORK (HANDS-ON, CONSULTING & INNOVATING) WITH A VARIETY OF LOCAL SOCIAL ENTERPRISES:**

Accompanied by Sullivan leadership, Interns will work in teams focusing on priority projects of local Sullivan Foundation social enterprise partners.
- CHANGEMAKING COLLABORATION & LEADERSHIP PROGRAMMING:**

Interns will participate in experiential workshops drawing on Sullivan Foundation's ARC (Agency, Relationships, & Community) IMPACT FRAMEWORK.
- COLLABORATIVE CHANGEMAKING CERTIFICATE & RECOMMENDATION LETTER:**

Interns will earn a certificate in collaborative changemaking that they can post on LinkedIn. In addition, interns will receive a recommendation letter from Sullivan Foundation leadership.
- OUTDOOR ADVENTURE ACTIVITIES:**

Interns will have the opportunity to engage in outdoor activities, providing insights into nature's leadership dynamics, fostering teamwork, systems change understanding, and personal growth.
- SOCIAL ENTERPRISE/ LOCAL LEADERSHIP ENGAGEMENT:**

Interns will visit with local social enterprises and local leaders each week to learn from their work and foster new insights/ relationships.
- ONGOING REFLECTION AND FEEDBACK:**

Interns will regularly participate in reflection and feedback sessions to enhance the program's comprehensive development approach and focus on continuous improvement.



ACTIVE LISTENING



ADAPTIVE LEADERSHIP



TEAM BUILDING



COMMUNITY ENGAGEMENT



COMPLEX PROBLEM SOLVING



CRITICAL THINKING



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Internship Details At-A-Glance

- INTERNSHIP POSITIONS AND REQUIREMENTS:**
 Maximum: 15
 (Maximum of 3 from one partner institution)
 Rising Juniors or Seniors
- TOTAL INTERNSHIP HOURS:**
Total: 145 hours (est.)
Virtual hours: 10
On-site internship hours: 135 (est.)
- VIRTUAL INTERNSHIP ONBOARDING AND PREPARATION (3 HOURS 20 MINUTES EACH):**
Session 01 (May 7th, 2025): Orientation, team building, and community engagement foundations
Session 02 (May 14th, 2025): Human-centered design, systems change and leadership in context
Session 03 (May 21st, 2025): Applied systems change for social enterprises
- ON-SITE ASHEVILLE FIELD INTERNSHIP (MAY 28TH - JUNE 27TH)**
Phase 01 (May 28th - June 1st): Check-in and community partner visits/planning
Phase 02 (June 3rd - June 24th): Community partner internships and changemaking education
Phase 03 (June 25th - June 27th): Community partner presentations, capstone reflection, and internship certificate delivery
- ACCOMMODATIONS:**
 Dorm rooms with a common area and community kitchen at UNC Asheville
- TRANSPORTATION:**
 Students will be asked to drive their own vehicles and/or carpool.
 Sullivan Foundation will coordinate these arrangements.

Learn and Practice Future-Proof Mindsets and Skill Sets



SYSTEMS THINKING



OPPORTUNITY IDENTIFICATION



PUT EMPATHY INTO ACTION



RESILIENCE



(SOCIAL) ENTREPRENEURSHIP



(SOCIAL) INNOVATION